



Dixie High School Community Council Meeting Minutes

February 8, 2024

In attendance: Greg Brooks (Parent), Tawnya Kirkland (Parent), Jason Madrid (Parent), Cassie Riding (Parent), Warren Brooks (DHS Principal), Eric Christensen (Vice Principal), Mike Bair (Vice Principal), Charlie Kerr (Counselor), Devin Huddleston (Teacher)

Excused: Mindi Barker & Heather Little

Meeting was called to attention at 12:00 p.m. Eric Christensen distributed Agendas and Principal Brooks conducted the meeting.

Business:

- Mr. Kerr - Counselor Appreciation Week
 - Reported on the previous two years Data Project looking at CE, AP and Advanced Honors classes
 - 15% of Honors (only 6% Latino population) goal to close the gap by a couple percents
 - Met with invited and encouraged Latino students
 - Mr. Crooks and his mentor team were on board to add direction and encouragement
 - The GAP numbers as an entire school has increased by a couple percent, so we saw success in increased numbers of students taking CE, AP and Advanced Honors classes.
 - Unfortunately % of Latino students did not increase by the 2%
 - We did see an increase among Latino students taking these courses but it was only .8%
 - Will continue to try new forms of invitations among Latinos, including special letters of invitation sent home to parents.
 - Eric Christensen shared data that many Latino students come from homes where no one else had done higher education classes. Communicating to the previous generation of the importance and the statistical gains of higher education will be an important part of improving this goal.
 - Plan is to identify these students and write them a letter that nominates them as a great candidate for the AP classes. Call students down to the office and congratulate them as well as send a letter home for parents to support.
 - Teachers for the subjects are also encouraged to write the letters and try to help sell the program.
 - Vertical alignment is important to help identify earlier in Intermediate and 8th grade so that they have been exposed to the rigor of honors classes and will be more likely to succeed rather than set up to overwhelm and struggle/drop.
 - This 2 year project has come to a close but the school will continue the efforts they have started even if not actively tracking in a Data project.
 - Next Data Project will be focused on attendance and grades and the correlation between the two.
 - Will begin this year and continue for two years

- Derek Schweitzer - Learning Coach - What we are focusing on with the Teachers:
 - Getting started with students understanding what the Standard is regardless of their ethnic background, IEP etc . . . Allowing students to learn the essentials and be prepared for the next level of instruction rather than sending them on to higher math or subjects without a strong base or foundation.
 - Introducing earlier levels.
 - This does not mean lower the rigger of your class but help them rise and sell your subject to the students.
 - Working with veteran and new teachers to provide added support
 - Have to sell new innovation for teachers to try it.
 - Canvas Platform
 - Provide UEN online training, District provides training, Derek provides in school trainings

- Eric Christensen added: one of the hardest things we face as admin with our teachers = If you are comfortable you are probably not doing what is best.
- How do we as Admin give opportunities for our comfortable teachers to get uncomfortable and try new things. How do we push teams towards growth? One way is to share our expectations, require samples from their students and create positions where they have conversations to stretch!
- It is proven 5 teachers can reach this student better than 1~
- We have CSIP platforms where we can project so they can evaluate where students are and where we want them to be.
- Friday afternoons are great time for team meetings and we take advantage of that!

- Principal Warren Brooks
 - Report of next year's expenses
 - Full Time Educator (FTE) - pay our teachers, 31.6 FTEs
 - Any time kids do online school we lose FTE's (lost 2 last year)
 - Now Federal Teaching changes caused additional loss of FTE
 - New Career Tech High required us to sacrifice 2 FTE's (only 5 students from DHS went to Career Tech, All 5 have since returned to DHS)
 - This coming year we will have lost funding for 5 FTE's even though we have projected the same and realistically more students attending DHS then last year.

Business

- Charlie Kerr – Counseling Items
- Derek Schweitzer – Learning Coach
- Report of next year's expenditures – Warren

TRUST LANDS					
Teacher Salary	5420	100	704	131	105,456.82
Substitutes	5420	100	704	132	
Para Salary	5420	100	704	161	33,508.16
Teacher Retirement	5420	100	704	210	14,623.98
Classified Retirement	5420	100	704	211	0.00
Teacher Social Security	5420	100	704	220	5,579.72
Classified Social Security	5420	100	704	221	2,563.37
Teacher Health Insurance	5420	100	704	240	5,325.89
Classified Health Insurance	5420	100	704	241	0.00
Prof. Educ. Services	5420	100	704	320	
Field Trips	5420	100	704	514	
Travel	5420	100	704	580	
Supplies	5420	100	704	610	
Textbooks / Curriculum	5420	100	704	641	
Library Books	5420	100	704	644	
Supplies - Technology	5420	100	704	650	
Software	5420	100	704	670	
Equipment	5420	100	704	730	0.00
Counselor Salary	5420	212	704	142	8,788.57
Counselor Retirement	5420	212	704	210	1,762.11
Counselor Social Security	5420	212	704	220	672.33
Counselor Health Insurance	5420	212	704	240	1,199.65
TOTAL BUDGET					179,480.59

- Our School Improvement plan is to focus on raising test scores in:
 - English, Science, Math and Foreign Language
 - Receive grade based on Aspire Testing
 - In order to succeed we need to reduce Math class sizes which means need another FTE
 - Total of 109 ESL students that need added support which will benefit by having another FTE
 - Using this money will help reduce class size and provide ESL support
 - Our goal is to meet the needs Academically of All our students

Tawyna motioned to approve this budget. Greg provided a second and all present voted in favor (Mindi Barker and Heather Little sent electronic approval votes in favor of the budget later in the week). The voting has been unanimous and the budget approved.

Tawnya made a motion to close the meeting for the last time we will meet this year and Cassie provided a second. All present voted in favor of adjourning the meeting.

Meeting was adjourned at 12:55 pm Minutes compiled by Cassie Riding (Parent) February 10, 2024